

Are you mechanically inclined and looking for an opportunity in the manufacturing industry? Kal Tire is seeking Tire Retread Technicians to join our team at our new re-manufacturing facility 513088 – 2nd Line, Amaranth, ON just outside of Orangeville.

Full-time permanent positions are available with Monday-Friday day shifts. No rotation required.

As a Tire Retread Technician, you'll play a crucial role in our commitment to sustainability and customer satisfaction. You'll be part of a team dedicated to extending the life of tires through the retreading process, reducing waste, and minimizing the environmental impact of tire disposal.

Job Responsibilities:

- **Tire Preparation:** Use hand tools to identify and prepare tires for repair, ensuring they meet quality standards.
- **Retreading Process:** Train to follow established retreading procedures, including the application of new treads to worn tires.
- **Independent Work:** Work independently in a fast-paced environment, demonstrating efficiency and attention to detail.
- **Safety Focus:** Maintain a safety mindset and adhere to all safety procedures to ensure a secure work environment.

Why Join Kal Tire:

- **Meaningful Work:** Help customers realize the full value of their existing tire assets while contributing to environmental sustainability.
- **Comprehensive Benefits:** An hourly starting wage of \$23.09/hour plus a range of benefits and perks, including opportunities for advancement within the company.
- **Monthly Bonus Plan:** Recognizing our team members' hard work and dedication with a monthly bonus plan which could add \$2-\$3 dollars onto your existing hourly wage.
- **Training and Development:** We believe in investing in our employees' growth and development. Access ongoing training and development opportunities to enhance your skills and advance your career.
- **Employee Discounts:** Your hard work doesn't go unnoticed at Kal Tire. Receive recognition for your contributions through employee recognition programs and initiatives.
- **Team Culture:** Join a supportive and inclusive team culture celebrating collaboration and teamwork.

Job Requirements:

- **Mechanical Aptitude:** Previous mechanical experience or aptitude is preferred.
- **Safety Conscious:** Ability to use Personal Protective Equipment (PPE) and follow safety protocols.
- **Proficiency in Remanufacturing:** Ensure efficient utilization of resources and adhere to quality standards.
- **Physical Stamina:** Comfortable standing for extended periods and performing physically demanding tasks.

- **Basic Computer Skills:** Familiarity with basic computer operations for tracking and recording work progress.
- **Team Player:** Strong interpersonal skills and a passion for working collaboratively in a high-performing team environment.

Hiring Process:

Upon shortlist, you will be contacted by a member of our team with the potential for an onsite interview with a possible walkthrough of the facility including the service area so please dress accordingly.

Our Inclusive Culture:

At Kal Tire, we're dedicated to creating a workplace where everyone feels valued, included, and empowered to succeed. We believe in the strength of diverse perspectives and skills. We encourage applications from candidates of all backgrounds, identities, and experiences, candidates must be legally eligible to work for any Canadian employers to be considered for this position at this time.